



The Bryce Harlow Foundation is dedicated to advancing the integrity of government advocacy and increasing understanding of its important role in the development of sound public policy.

THE BRYCE HARLOW FOUNDATION 2025 VALUE REPORT

By the Numbers

YEAR OF THE FIRST FELLOWSHIP

1985

FELLOWS IN 1985

4

FELLOWS IN 2025

26

TOTAL INDIVIDUAL FELLOWS

438

NET AMOUNT RAISED THROUGH 2025 AWARDS DINNER

504,000

Dear Friends and Partners,



It is my honor to present this report on the Bryce Harlow Foundation 2025 activities. Thanks to your steadfast generosity, we built on our 44-year history of promoting ethics and integrity in government advocacy. We furthered our mission primarily through our Fellowship program, supporting the education of rising stars in government advocacy. To paraphrase our Foundation's namesake, the late Bryce Harlow, "(t)his nation relies on lobbying to provide balance and expertise, and the Federal system cannot fairly operate in the public interest without it."

2025 highlights include:

- Fellowships to 26 talented graduate students working in government advocacy;
- Delivered excellent speakers to Washington-area seminars and workshops. Through these presentations, the Foundation educated a wide range of audiences about the value and impact of effective government advocacy;
- Honored Senator Chris Coons and Nicholas Calio, thanked our many supporters and congratulated the 2024-25 class of Fellows at our very successful 2025 dinner; and
- Continued to execute on initiatives keeping the Foundation board, sponsors and Fellowship alumni engaged and connected. Led by our wonderful President, Barbara Faculjak, these initiatives included periodic newsletters, educational and networking events for Fellows and alumni and guiding the Fellowship alumni advisory board in its mentoring, outreach and engagement activities.

Over the years, the Bryce Harlow Foundation has supported the education and professional growth of more than 400 young professionals with financial assistance for graduate school tuition, valuable mentorships with board members and seminars on issues confronting the profession. Bryce Harlow Fellows have gone on to distinguish themselves as respected government advocates, trade association leaders, corporate executives, Congressional staff and executive branch officials.

All of this has been made possible by your generous support and engagement. It is through your contributions that we have proudly continued to fulfill the goal and legacy of Bryce Harlow: the creation of sound public policy through the ethical practice of lobbying.

Thank you for your partnership. We hope to see you again in the coming year!

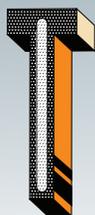


Sincerely,

Francis Creighton
Chair

P.S. Please follow us on LinkedIn or stay up to date through our website.

2025-2026 Bryce Harlow Fellowship



The Bryce Harlow Foundation announced its 2025-26 class of Bryce Harlow Fellows in August. The prestigious Fellowship is the heart and soul of the Foundation. It is awarded to exceptional



graduate students with career goals in government relations and lobbying and who demonstrate high academic achievement and leadership skills.

Board member Tonya Muse led the selection of 26 Fellows from an extraordinary group of applicants, and the current class represents:

- **Ten universities** – American University, Catholic University, Duke University, the George Washington University, Georgetown University, Johns Hopkins University, University of North Carolina – Chapel Hill, Northwestern University, the University of California – Los Angeles, and the University of Southern California.
- **Five different degree types** – Including 6 MBA students, 3 studying law, 8 pursuing a Master of Arts degree in public policy or public administration, and 9 studying communications, government, or other specialties.
- **A diverse group** – Including 13 men and 13 women; with 5 working on the Hill or in the Administration, 5 in corporate offices, 6 at a trade association, 6 in a non-profit, and 4 in a law or lobbying firm.

The Foundation considers its Bryce Harlow Fellows to be the future of professional advocacy – those who are committed to practicing the art of lobbying with the highest level of integrity. In addition to the \$9,000 award, Fellows participate in a mentorship program where each Fellow is matched with a senior lobbyist from the ranks of past or current members of the Bryce Harlow Board of Governors.

2025-2026 Bryce Harlow Foundation Fellows

SOPHIA ALEJANDRO

Policy Director, Office of the Mayor, San Antonio, TX

KRISTEN BATSTONE

Legislative Assistant, U.S. House of Representatives Agriculture Committee

HANNAH BOLOTIN

Manager of External Relations, Council on Criminal Justice

MOLLY BROUGHTON

Legislative Assistant, Holland and Knight LLP

DEREK CAMPBELL

Federal Director, State of Wisconsin

TOMAS DELGADO

Manager of Federal Affairs, General Motors

NABIN DHIMAL

Program Manager, Lutheran Community Services Northwest

ZIL JOYCE DIXON ROMERO

State Government Affairs Manager, National Rural Health Association

KATHERINE GAYNOR

Hospital Policy and Regulatory Analyst, Association of American Medical Colleges (AAMC)

JULIA GRADY

Junior Legislative Affairs Manager, America's Essential Hospitals

ANNIE PERRIN GRISHAM

Policy Associate, IEEE-USA

MINA KATO

Senior Manager, Advocacy Communications & Stakeholder Engagement, Vizient

LAKE MAJESTIC

Community Advocacy Director, American Heart Association

PHILLIP MCAULEY

Senior Manager of Public Policy – East NA, Vantage Data Centers

OLIVIA MCLARNAN

Policy Specialist, Council on Criminal Justice

ETHAN MILLER

Strategy Associate, Penta Group

BEAU RIETZ

Government Affairs Policy Analyst, Providence Health

ANNA ROBERTS

Director of Government Relations, Basic Education Coalition

THOMAS ROTHE

Public Affairs Officer, AXA XL

DEBORAH ROWE

Manager of Government Relations, Port of Long Beach

NAOMI SONG

Senior Advisor, National ACE (Asian/Pacific Islander American Chamber of Commerce and Entrepreneurship)

CHRISTINA VALENTINE

Government Relations and Regulatory Analyst, Plains All America

OWEN VOUTSINAS-KLOSE

Vice President of Policy & Government Affairs, Viohl & Associates

DOUGLAS WHITE

Senior Regulatory Policy and Regulatory Affairs Manager, San Diego Gas & Electric

G. STEPHEN WILLIAMS

Head of North American Government Relations, IDEMIA

KEEGAN ZIMPRICH

Vice President of Federal Government Relations, U.S. Bank

2025-2026 Bryce Harlow Mentorship



Each year the Bryce Harlow Fellows are paired with mentors to help them throughout their Fellowship. “The mentorship is one of the most meaningful parts of the Fellowship program,” Fellowship Selection Committee chair Tonya Muse said. “Fellows select their own mentors, usually from among our past and present board members. They benefit from the personal guidance, practical advice, and networking to help them manage their careers.” The experience is powerful and impactful for Fellows and mentors alike.



“Fellows select their own mentors, usually from among our past and present board members. They benefit from the personal guidance, practical advice, and networking to help them manage their careers.” — TONYA MUSE

2025 Board of Governors

The Bryce Harlow Foundation Board of Governors is comprised of the nation's top experts in government relations and advocacy. Board members represent the leading corporations, law firms, associations, and advocacy groups in the Washington, DC area.

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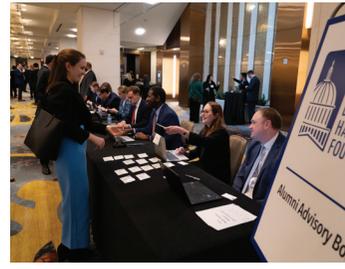
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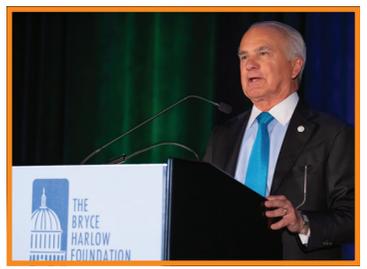
Annual Awards Dinner 2025



The Bryce Harlow Foundation held its 44th annual awards dinner, bringing together the nation's top advocacy professionals to honor Senator Chris Coons (D-DE) and Nicholas Calio, President & CEO of Airlines for America, congratulate the 2024-25 class of Fellows and thank our dedicated and generous supporters.

"Try to find ways to reach out, to connect with each other, to create more hope and optimism, to push back against the division and the negativity, and find ways to strengthen what is good about America."— Chris Coons

Senator Chris Coons was honored for his distinguished career and significant contributions to the advancement of business-government relations. In his acceptance speech, Coons reiterated the core elements of advocacy. "The principles Bryce Harlow laid out and this Fellowship embodies are at the very center of the lobbying craft: integrity, work ethic, flexibility, mastery of the underlying issues, understanding the workings of government, and offering real solutions," Coons said. He closed his remarks by encouraging the Fellows to continue striving for bipartisanship. "Try to find ways to reach out, to connect with each other, to create more hope and optimism, to push back against the division and the negativity, and find ways to strengthen what





BHF Fellowship Alumni Advisory Group

is good about America.” Coons said. The Senator was introduced by his friend and colleague, Thomas Sheridan of Sheridan Consulting, Nicholas Calio, President and CEO of Airlines for America, was honored for his significant contributions to government advocacy. In his remarks, Calio talked about the legacy of Bryce Harlow. “Bryce Harlow was the best of the best,” Calio said. “The work he did defines what we do every day. He set a very high bar for those of us who work at the intersection of government and advocacy.” In closing, Calio talked about the keys to effective advocacy. “At the heart of effective advocacy are relationships, credibility based on trust and integrity, knowing your issues and your audience, and being able to put yourself in others’ shoes so you can understand what they need to get to a deal,” Calio said. “There will always be value in face-to-face conversations, looking someone in the eye and shaking their hand, and knowing that your word is your bond.” Mr. Calio was introduced by his daughter Jessica Calio, of Raytheon.

We were pleased to honor both Senator Coons and Nicholas Calio for their proven dedication to advocacy and business-government relations.

“There will always be value in face-to-face conversations, looking someone in the eye and shaking their hand, and knowing that your word is your bond.”
— Nick Calio



As part of implementing the strategic plan for the Foundation, Barbara Faculjak continued to lead the Fellowship alumni advisory board, consisting of 15-18 alumni of the Bryce Harlow Foundation Fellowship. The objectives of the advisory board are to better engage and connect the more than 400 people who have received the Bryce Harlow Foundation Fellowship since its inception. The advisory board’s main accomplishments to date include hosting bi-annual peer networking events, strengthening university outreach to increase Fellowship applications, and starting a “mid-career” mentorship program to support current Fellows.

Advisory board members include:

- Hanna Abou El-Seoud – Nestle
- Jesse Barba – Cengage Group
- Andrew Emerson – Holland & Knight LLP
- Christian Ficara – Cresco Labs
- Darien Flowers – MSC Group
- Elliott Friedmann – American Federation of Government Employees
- Alexandra Icenhower – Vizient
- Mary Kathryn Manly Kachel – Blank Rome Government Relations LLP
- Clara Keane – Environmental Protection Agency, Office of Water
- Blake Major – The Hartford
- Caitlin McHale – National Mining Association
- Eric Morrisette – State of Maryland, Office of the Governor
- Marissa Serafino – Holland & Knight LLP
- Chris Treanor – Akin LLP
- Meredith White – Quorum

2025 BHF Annual Awards Dinner Sponsors

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Narrative Strategies
National Association of
Broadcasters

National Association of
Manufacturers
National Association of
Realtors

National Beer Wholesalers
Association
National Restaurant
Association

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OnMessage Public Strategies
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